

Terms of Reference

I. POSITION INFORMATION	
Position title	IDF-MECR Consultant
Duty station	Freetown, Sierra Leone
Job family	Programme
Organizational unit	Programme Unit
Is this a Regional, HQ, MAC, PAC, Liaison Office or Country Office based position?	Country Office
Reports directly to	Project Manager, IOM Sierra Leone
VACANCY-SPECIFIC INFORMATION	
Estimated closing date	14 th April, 2023
Estimated start date	As soon as possible
Posting channel	First and Second-Tier Candidates
II. ORGANIZATIONAL CONTEXT AND SCOPE	
<p>International Organization for Migration (IOM) has been operating in Sierra Leone since 2001 to provide technical assistance and support to the government in demobilization and reparations immediately after the civil war. During its inaugural years, IOM Sierra Leone has supported the government through the implementation of life-impacting projects including the demobilization and rehabilitation of ex-combatants as well as the registration and resettlement of refugees to third countries. IOM's activities have since expanded to other areas of activities which include capacity building and institutional support to government functionaries, health and border management; emergencies such as the Ebola epidemic and flooding/mudslide disasters; diaspora engagement; counter trafficking; disaster risk reduction (DRR); Assisted Voluntary Return and Reintegration (AVRR) and human mobility in the context of environment and climate change.</p> <p>IOM Sierra Leone has launched a new project, "Addressing Coastal Communities' Vulnerability in Sierra Leone: A Case Study of Plantain and Yelibuya Islands" (hereinafter referred to as "the project"). The project is supported through the IOM Development Fund (IDF) with an aim to contribute to strengthening the Government of Sierra Leone's preparedness and response to disasters, the adverse effects of climate variabilities and environmental degradation in the coastal communities of Sierra Leone. The project will be implemented in partnership with Environmental Protection Agency (EPA-SL).</p>	
III. RESPONSIBILITIES AND ACCOUNTABILITIES	
<p>Under the overall supervision of the Head of Office in Sierra Leone and the Programme Manager and the direct supervision of the Project Manager, the successful candidate will be accountable and responsible for data collection and assessment services for environmental assessments on behalf of IOM and the Government of Sierra Leone, Environmental Protection Agency, within the project, "Addressing Coastal Communities' Vulnerability in Sierra Leone.</p> <p>In particular, he/she will be tasked to:</p> <ol style="list-style-type: none"> 1. Develop high-resolution digital terrain model for Freetown coast and adjacent areas, Yelibuya and Plantain Islands 2. Conduct a gap analysis of baseline data and document reviews on Freetown coast and adjacent areas, Yelibuya and Plantain Islands coastal evolution over the past two decades using high resolution satellite data with a specific focus on coastal 	

<p>erosion, sea level rise, and ground stabilities including subsidence, precipitation and flood, and land use and land cover.</p> <ol style="list-style-type: none"> 3. Establish a comprehensive socio-economic and environmental database through the exhaustive assessment of coastal vulnerability and risks for Yelibuya and Plantain Island communities. 4. Conduct a gender-sensitive analysis of green job opportunities suited to the selected coastal communities to mitigate effects of coastal vulnerabilities and enhance coastal resilience. 5. Perform a needs assessment on potential planned relocation and accompanying measures suited to the island communities of Yelibuya and Plantain. 6. Development of risk-based corrective action for assessment of risks and mitigation measures including planned relocation of communities as a result of disasters caused by natural hazards. 	
IV. REQUIRED QUALIFICATIONS AND EXPERIENCE	
EDUCATION	
<ul style="list-style-type: none"> • A masters or Ph.D. in Geography/Geology/Earth Sciences/ Remote Sensing 	
EXPERIENCE	
<ul style="list-style-type: none"> • At least 15 years of experience in conducting environmental risk assessments. • Skills and experience in Satellite data processing • Capabilities for thematic information extraction in a GIS compatible format • Significant experience in climate change mitigation and adaptation strategies • Excellent writing and presentation skills • Strong communication skills. • Capacity to work independently; able to carry out tasks with attention to detail; and demonstrated ability to maintain accuracy. • Good computer knowledge in MS Office packages (especially MS Word, Excel, PowerPoint and Outlook); 	
V. LANGUAGES	
Required <i>(specify the required knowledge)</i>	Advantageous
Fluency in English is required (oral and written).	Working knowledge of Krio is an advantage.
VI. COMPETENCIES	
<p>The incumbent is expected to demonstrate the following values and competencies:</p> <p>Values - all IOM staff members must abide by and demonstrate these three values:</p> <ul style="list-style-type: none"> • <u>Inclusion and respect for diversity</u>: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible. • <u>Integrity and transparency</u>: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct. • <u>Professionalism</u>: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges. <p>Core Competencies – behavioural indicators <i>level 2</i></p> <ul style="list-style-type: none"> • <u>Teamwork</u>: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results. 	

- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

How to Apply

Interested candidates are invited to submit their applications to iom-recruitment-sl@iom.int with the subject line, "**Application: IDF-MECR Consultant, Sierra Leone**" with the following attachment in PDF; (i) cover letter, (ii) curriculum vitae, (iii) education and work experiences, (iv) three reference contacts, and (v) proof of similar assignments

Deadline of the submission is **14.04.2023**.

IOM only accepts duly completed applications submitted to the email address. Only shortlisted candidates will be contacted by IOM.

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

Posting Period:

From 5th April 2023- 14th April 2023

Others

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.